

# Goals for the Camdenton R-III Board of Education

Draft June 2017

- I. The Board will annually review parameters for a strategic scorecard.
- II. To improve out-bound communication and two-way communication the board will:
  - A. All board members will attain advanced board member certification by the end of the third year of their current term
  - B. ~~Develop and distribute a semi-annual Board Newsletter~~
  - C. Board member attendance in a minimum of two (2) events in each school, per year.
- III. The Board is supportive of a technology rich learning environment for students and staff. The Board will support this environment by budgeting ~~12-~~ **up to** 15% of the capital projects budget for technological improvements in the District.
- IV. The Camdenton R-III Board of Education will annually review the following progress indicators in order to make an informed decision regarding staff compensation. Items to review include:
  - A. Maintaining at least a 25 percent fund balance in the General and Special Revenue Funds
  - B. ~~Obtain and maintain a ranking within the top two districts in the Ozark Conference in relation to compensation~~
  - C. Become one of the top ten percent of the districts in the State of Missouri in relation to salary
  - D. The board will establish a valid academic performance measurement.
- V. Board action will be directly aligned with District goals and Board goals will be reviewed annually.
- VI. The Board will perform annual self-evaluations and also will survey the staff regarding the performance of the Board at the end of January.